

## HOWTEH TECHNOLOGY CO., LTD.

### Material Resolutions of the Board of Directors for 2025

Board Meeting Date	Material Resolutions
2025/03/12	<ol style="list-style-type: none"> <li>1. List of non-assurance services expected to be provided by Ernst &amp; Young CPAs and its affiliates in 2025.</li> <li>2. Evaluation of the independence and competence of the certifying CPAs.</li> <li>3. Appointment of certifying CPAs for 2025 and review of audit fees.</li> <li>4. Statement on the effectiveness of the Company's internal control system for 2024.</li> <li>5. The Company's 2024 business report and financial statements.</li> <li>6. Distribution of employee and director remuneration for 2024.</li> <li>7. Appropriation of earnings for 2024.</li> <li>8. Amendments to the Company's Articles of Incorporation.</li> <li>9. Matters relating to accepting shareholder proposals for the 2025 Annual General Meeting (AGM).</li> <li>10. Proposal to lift directors' non-competition restrictions.</li> <li>11. Matters relating to convening the Company's 2025 AGM.</li> <li>12. Adjustment to the Company's spokesperson.</li> <li>13. Adjustment to the Company's chief accounting officer.</li> <li>14. Application for credit lines and renewal of expiring facilities with financial institutions.</li> </ol>
2025/05/09	<ol style="list-style-type: none"> <li>1. The Company's consolidated financial statements for the first quarter of 2025.</li> <li>2. Amendments to the Company's Articles of Incorporation.</li> <li>3. Establishment and appointment of the Company's Chief Executive Officer (CEO).</li> <li>4. Appointment of Co-Presidents.</li> <li>5. Proposal for the Company to provide an endorsement/guarantee for its subsidiary HOWTEH VIETNAM LTD.</li> <li>6. Application for credit lines and renewal of expiring facilities with financial institutions.</li> </ol>
2025/08/13	<ol style="list-style-type: none"> <li>1. Establishment of the Company's "Fifth Share Repurchase Program for Transfer to Employees."</li> </ol>

Board Meeting Date	Material Resolutions
	<ol style="list-style-type: none"> <li>2. Proposal for the Company's fifth share repurchase for transfer to employees.</li> <li>3. The Company's consolidated financial statements for the second quarter of 2025.</li> <li>4. Capital increase for the subsidiary HOWTEH VIETNAM LTD.</li> <li>5. Preparation of the Company's 2024 Sustainability Report.</li> <li>6. Definition and scope of "front-line employees."</li> <li>7. Amendments to the Company's "Payroll Cycle" internal control and internal audit implementation rules.</li> <li>8. Adjustment to the Company's chief accounting officer.</li> <li>9. Application for credit lines and renewal of expiring facilities with financial institutions.</li> </ol>
<p><b>2025/11/12</b></p>	<ol style="list-style-type: none"> <li>1. The Company's consolidated financial statements for the third quarter of 2025.</li> <li>2. The Company's 2026 business plan.</li> <li>3. The Company's 2026 audit plan.</li> <li>4. Amendments to certain provisions of the Company's "Procedures for Acquisition or Disposal of Assets."</li> <li>5. Amendments to certain provisions of the Company's "Corporate Governance Best Practice Principles."</li> <li>6. Adjustments to the Co-President system.</li> <li>7. Compensation for newly appointed managerial officers.</li> <li>8. Distribution of year-end bonuses for managerial officers for 2025.</li> <li>9. Application for credit lines and renewal of expiring facilities with financial institutions.</li> </ol>