

Howtech Technology Co., Ltd.

Minutes of the 2025 Annual General Shareholders' Meeting

(Method of Convening: Physical Shareholders' Meeting)

(Translation)

Date & Time: 9:00 a.m., Thursday, June 19, 2025 (R.O.C. Year 114)

Venue: 6F., No. 25, Sec. 1, Dunhua S. Rd., Taipei City

Attendance: Shareholders and proxies present represented a total of 39,292,298 shares, including 792,921 shares voted electronically, accounting for 60.32% of the Company's total issued shares of 65,129,792 shares.

Directors Present: Chairman Chen, Kuo-Hung; Vice Chairman Chen, Chun-Ting; Independent Director Lee, Ta-Ching (Convener of the Audit Committee); Independent Director Tseng, Ming-Jen; Director Wu, Li-Shan; Director Chen, Hsin-Yi; Director Chen, Liang-Hsuan — Seven directors in total.

Attending Guests: CPA Chang, Chih-Ming of Ernst & Young; Attorney Wang, Hsin-Chu

Chairman: Chen, Kuo-Hung

Recorder: Chen, Chin-Ling

I. Call the Meeting to Order: The Chairman announced that the number of shares represented exceeded the statutory requirement, and the meeting was duly called to order.

II. Chairman's Remarks: (Omitted)

III. Matters to Be Reported

Report No. 1

Subject: 2024 (Year 113) Business Report.

Explanation: Please refer to Attachment 1.

Report No. 2

Subject: Audit Committee's Review Report on the 2024 Financial Statements.

Explanation: Please refer to Attachment 2.

Report No. 3

Subject: Report on the Distribution of 2024 Employees' and Directors' Compensation.

Explanation:

1. Handled in accordance with Article 29 of the Company's Articles of Incorporation.

2. As resolved by the Board of Directors on March 12, 2025, the Company approved NT\$4,500,000 in employees' compensation and NT\$4,500,000 in directors' compensation for 2024, all paid in cash.

Report No. 4

Subject: Report on Lending of Funds and Endorsements/Guarantees for 2024.

Explanation: Please refer to Attachment 3.

Report No. 5

Subject: Report on Related Party Transactions for 2024.

Explanation: Please refer to Attachment 4.

IV. Matters for Approval

Proposal No. 1 (Proposed by the Board of Directors)

Subject: Approval of the 2024 Business Report and Financial Statements.

Explanation:

1. The Company's 2024 parent-company-only and consolidated financial statements were audited by CPA Chang, Chiao-Ying and CPA Chang, Chih-Ming of Ernst & Young. Together with the business report, they were submitted to the Audit Committee for review, and audit reports were issued accordingly.
2. Please refer to Attachment 1 and Attachment 5.
3. Approval is respectfully requested.

Resolution:

Voting Results:

Shares represented: 39,292,298 (including 792,921 electronic votes)

In favor: 39,229,312 (99.83%)

Against: 18,256 (0.04%)

Invalid: 0 (0.00%)

Abstained/Not Voted: 44,730 (0.11%)

The proposal was approved as presented.

Proposal No. 2 (Proposed by the Board of Directors)

Subject: Approval of the 2024 Earnings Distribution Plan.

Explanation:

1. Net income after tax for 2024: NT\$116,965,462. After allocations and adjustments, distributable earnings total NT\$421,470,174. Proposed cash dividends: NT\$78,155,750 (NT\$1.2 per share).

2. Upon approval, the Chairman is authorized to set the ex-dividend date; fractional amounts less than NT\$1 shall be excluded and recorded as other income.
3. If the number of shares outstanding changes due to repurchase, treasury share retirement/transfer, or cash capital increase, the Chairman is authorized to adjust the distribution ratio.
4. Please refer to Attachment 6.
5. Approval is respectfully requested.

Resolution:

Voting Results:

In favor: 39,225,312 (99.82%)

Against: 22,256 (0.05%)

Invalid: 0 (0.00%)

Abstained/Not Voted: 44,730 (0.11%)

The proposal was approved as presented.

V. Matters for Discussion

Discussion Item No. 1 (Proposed by the Board of Directors)

Subject: Amendment to the Articles of Incorporation.

Explanation:

1. Amendments proposed due to regulatory updates. Please refer to Attachment 7.
2. Approval is respectfully requested.

Resolution:

In favor: 39,205,112 (99.77%)

Against: 41,456 (0.10%)

Invalid: 0 (0.00%)

Abstained/Not Voted: 45,730 (0.11%)

The proposal was approved as presented.

Discussion Item No. 2 (Proposed by the Board of Directors)

Subject: Release of Directors' Non-Competition Restrictions.

Explanation:

1. Pursuant to Article 209 of the Company Act, directors engaging in competing business for themselves or others must obtain shareholder approval.
2. It is proposed to release Director Chen, Kuo-Hong from non-competition restrictions for assuming the position of Independent Director at Flytech Technology Co., Ltd.

Resolution:

In favor: 39,194,179 (99.75%)

Against: 66,065 (0.16%)

Invalid: 0 (0.00%)

Abstained/Not Voted: 32,054 (0.08%)

The proposal was approved as presented.

VI. Extraordinary Motions: None.

VII. Adjournment

The meeting was adjourned at 9:27 a.m. on the same day.