

HOWTEH TECHNOLOGY CO., LTD.

Notice of 2025 General Shareholders' Meeting

(Summary Translation)

The 2025 General Shareholders' Meeting will be convened at 9:00 a.m. Thursday, June 19, 2025 at 6F., No. 25, Section 1, Dunhua South Road, Taipei City, Taiwan

Reception begins at 8:30 a.m. at the meeting venue. The General Shareholders' Meeting will be held by physical meeting.

I. The agenda for the Meeting is as follows:

1. Report Items

- (1) 2024 Business Report
- (2) The Audit Committee's Review Report on the 2024 Financial Statements
- (3) Report on the Distribution of Compensation to Employees and Directors of 2024
- (4) Report on Loaning of Funds and Making of Endorsement and Guarantee in 2024
- (5) Report on Related-party Transaction in 2024

2. Ratification Items

- (1) Adoption of the 2024 Business Report and Financial Statements
- (2) Adoption of the 2024 Earnings Distribution Proposal

3. Discussion Items

- (1) Proposal on Amendment to the Company's "Articles of Incorporation"
- (2) Proposal on Lifting the Non-compete Restriction on Director

4. Extraordinary Motions

II. Pursuant to Article 172 of the Company Act, the major matters shall be listed and specified in the reasons for meeting. Please check them on Market Observation Post System <https://emops.twse.com.tw/server-java/t58query> by clicking electronic books through to Shareholders' meetings and typing 3114 in Stock Code column and 2025 in Year column.

III. Distribution of earning 2024 resolved by the Board of Directors is as follows:

1. Cash dividends of distributable earnings: NT\$1.2/share.
2. Total amounts of been allocated cash dividends: NT\$78,155,750.

IV. Pursuant to Article 209 of the Company Act on the basis of no detriment to the company's interests, it is proposed to submit to the shareholders' meeting for approval to remove the restrictions on non-competition obligation of the company's current director: Chen, Kuo-Hung.

V. Pursuant to Article 165 of the Company Act, the registration of stock transfer will not be accepted from April 21, 2025 to June 19, 2025.

- VI. In addition to the announcement published on Market Observation Post System, the Meeting notice will be sent with a Notice of Attendance and a Proxy Statement by post. Kindly check and your presence is highly solicited. If you are attending the Meeting in person, please return the filled registration page or proceed with the registration on the day of the Event. If you appoint a proxy to attend, please refer to the Proxy Statement instruction and return a folded proxy statement with information filled. The Proxy Statement shall be deposited at the Department of Stock Transfer Agency of MasterLink Securities Corporation five (5) days prior to the Meeting date. The proxy holder shall attend the Meeting with Attendance Card.
- VII. If shareholders solicit proxies for the Meeting, the Company will compile a summary statement of proxy solicitation and disclose the content on the website of Securities & Futures Institute (SFI) <https://free.sfi.org.tw> no later than May 19, 2025. Shareholders can visit SFI's website for the related information (ticker: 3114).
- VIII. Shareholders can exercise their votes via electronic voting system from May 20, 2025 to June 16, 2025. Please click through to Taiwan Depository & Clearing Corporation's website <https://www.stockvote.com.tw/evote/index.html?language=EN> for accessing the Shareholder voting platform.
- IX. The votes will be exercised electronically during the Meeting. The proxies shall be tallied and verified by Department of Stock Transfer Agent of MasterLink Securities Corporation.

Board of Directors

HOWTEH TECHNOLOGY CO., LTD.